

High Sick Leave Consumption Office of Management & Budget

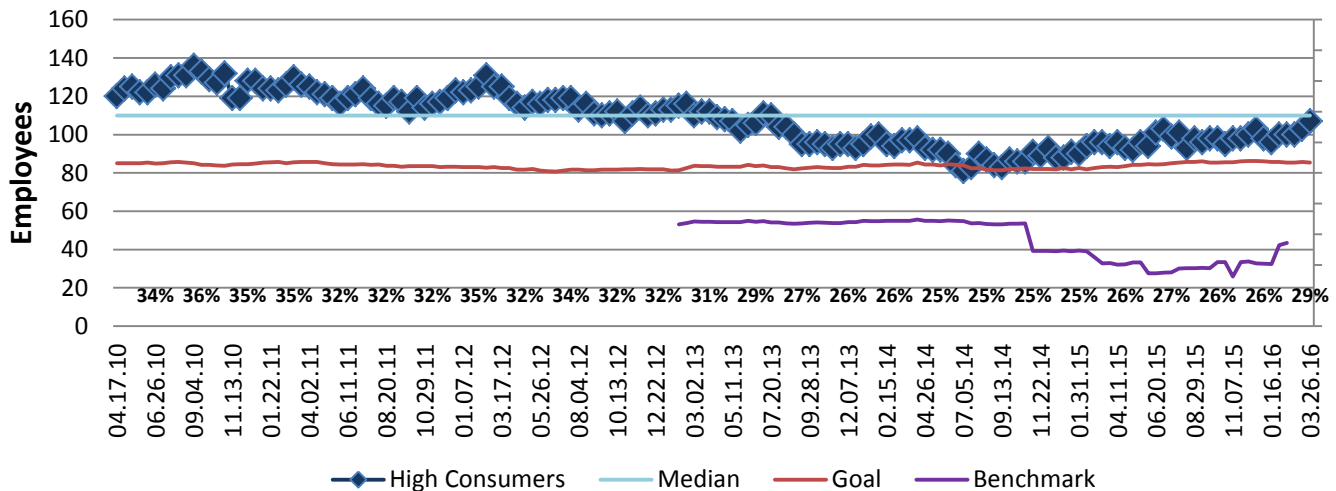
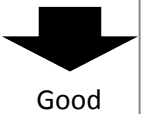


KPI Owner: Daniel Frockt

Process: Sick Leave Management

| Baseline, Goal, & Benchmark | | Source Summary | Continuous Improvement Summary | | |
|---|-----------------------------------|---|---|-----------------------------|--|
| Baseline: FY15 (July2014: 91 employees) Goal: 23% of total opportunities | | Data Source: Payable Time Peoplesoft Goal Source: Scope Summary Benchmark Source: Enterprise KPI Report | Plan-Do-Check-Act Step 8: Monitor and diagnose Measurement Method: # of employees who used 9 or more out of 12 sick ¹ days in a 12 month period; rate calculated by dividing by total employees Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Continue to monitor and diagnose | | |
| Benchmark: 11.72% LMG Top Quartile 02/13/16 | | | | | |
| How Are We Doing? | | | | | |
| 03.29.15-03.26.16 12 Month Avg Goal | 03.29.15-03.26.16 12 Month Avg | | 03.13.16-03.26.16 Goal | 03.13.16-03.26.16 Actual | |
| 85 | 98 | | 85 | 107 | |
| Employees | Employees | | Employees | Employees | |

High Sick Leave Consumption



Apr2015-Mar2016 Pareto Analysis

